



Title: Apprentice Pro

Seasonal position: November 17, 2025 – April 19, 2026

Pay: \$110/full day, \$55/half day

Job purpose: The **Apprentice Pro (AP)** will assist in the preparation and facilitation of adaptive snow sports programs for individuals with disabilities. APs will spend most of their time on snow, supporting both REC and CAMO (Challenge Aspen Military Opportunities) adaptive lessons, while also contributing to program logistics, support, and administrative tasks.

This position is ideal for someone interested in gaining experience in the adaptive snow sports and inclusive recreation tourism industries. The Apprentice Pro will receive training both on-snow and indoors, covering topics such as disability awareness, adaptive skiing and snowboarding techniques, and the use of specialized equipment. The role also offers hands-on opportunities to develop skills in group leadership, logistical coordination, and adaptive program development.

Key Responsibilities and Accountabilities:

- Assist professional adaptive instructors on Challenge Aspen lessons.
- Be an on-snow buddy/guide for higher level participants.
- Assist in facilitating comprehensive multi-day adaptive recreation experiences.
- Provide logistical support for CAMO& REC Groups.
- Actively gain an in-depth understanding of disability communities.
- Be a positive role model and ambassador of Challenge Aspen.
- Assist with administrative, fundraising, and marketing projects as needed.
- Facilitate additional activities for Challenge Aspen participants and families as requested.
- Other duties as assigned

Qualifications, Attributes & Key Success Factors:

- Must be 21 or older by November 17th, 2025
- Ability to commit to the entire ski season from November 17th, 2025 through April 19th, 2026.
- Ability to work long hours in a cold, extreme weather work environment.

- Ability to lift 50 lbs. or more.
- Intermediate skiing ability required; advanced/expert preferred.
- Experience working with individuals with disabilities preferred.
- Strong desire to learn the techniques and skills required to teach adaptive skiing, and ability to commit to training, education, and certification programs.
- Safety and risk management mindset and willingness to adhere to all Challenge Aspen safety protocols and procedures.
- Strong communication, listening, and interpersonal skills.
- Professional and reliable at all times with a high degree of customer service.
- Have the ability to be flexible and adaptable to an ever-changing work environment.

Job Benefits:

- Rent controlled housing in Aspen, Colorado (if needed)
- Paid training from knowledgeable adaptive ski industry professionals
- A ski pass to all four Aspen Snowmass Mountains: Aspen Mountain, Aspen Highlands, Buttermilk Mountain, Snowmass Mountain
- The Roaring Fork Transit Authority operates a free bus system between Aspen and Snowmass, with a bus stop steps from the rent-controlled housing
- Work in a rewarding field making a difference in people's lives
- Spend the winter in Aspen, Colorado