



2022-2023

Annual Report

Our Mission

Challenge Aspen is dedicated to impacting lives through year-round adaptive experiences for people with cognitive and/or physical disabilities.

Challenge Aspen creates life-changing opportunities by encouraging participation in activities designed to redefine limits, recognize abilities, and transfer newfound courage to everyday life.

When access is equal, possibilities are limitless



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Dear Friends,

At Challenge Aspen, anything is possible. And that is because of this extraordinary community of people who lift one another up and support each other day in and day out. I am so incredibly grateful for this joyous, adventurous, caring community and all that you do.

If there is one thing we have proven to the world this past year, it is the power of such a community to come together to accomplish great things. As we head into the next year, I have total confidence that no dream is too big for this organization, which is fortunate because we have some really big dreams.

This next year will lay the foundation upon which we will build a more equitable, more accessible community for people with disabilities. I encourage you to read on to learn about exciting new initiatives underway at Challenge Aspen and the future of adaptive recreation in the Roaring Fork Valley.

“Part of the problem is that we tend to think that equality is about treating everyone the same, when it’s not. It’s about fairness. It’s about equity of access.”

Judith Huemann

Yours,



Lindsay Cagley
CEO | Challenge Aspen



Creating New Possibilities

Ensuring Access For All:

Challenge Aspen's newest National Council members, Kevin and Chelsea Washington, made a generous 4-year commitment to Challenge Aspen's adaptive recreation programs to honor the life and legacy of the late Jim Crown, which the Dennis and Phyllis Washington Foundation matched.

This monumental gift will increase access to adaptive recreation opportunities through Challenge Aspen and significantly expand the Challenge Aspen scholarship fund.

Investing in the Future of the Roaring Fork Valley:

Challenge Aspen serves all ages in its programs, but over the past year has made a concerted effort to engage local youth with disabilities, who are 4.5x less likely to engage in physical activity than their peers. Through program expansion and partnership with local schools, Challenge Aspen is providing free adaptive ski and snowboard lessons for local severe support needs (SSN) classes and providing adaptive recreation such as archery and biking on location and Roaring Fork Schools.

Adopting New Technology:

During the 23/24 ski season, Challenge Aspen obtained its own Tetra Ski, which employs a joystick and breath control mechanisms to steer, through grant funding from the Craig H. Nielsen Foundation. This new technology allows people with complex physical disabilities to ski independently and experience greater freedom on the mountain. Aspen Snowmass is now one of two established Tetra destinations in Colorado.

Launching a New Adaptive Mountain Bike Program in 2024:

Challenge Aspen is making great strides in establishing a summer adaptive mountain biking program and is excited to announce that it has been awarded grant funding to purchase the equipment needed to launch!

We are fortunate to have world-class mountain biking trails right here in the Roaring Fork Valley, and we want to grow this program so that all people can access them.

Expect to see adaptive mountain biking offered through the Challenge Aspen Military Opportunities Program as soon as this summer. This is an important milestone in our continued expansion of year-round adaptive recreation.



Our Programs

Recreational, Educational, Cultural (REC)

Challenge Aspen's REC division serves any individual at any age living with a cognitive and/or physical disability. This program provides locals, visitors, their families, and peer groups diverse opportunities to experience everything the Roaring Fork Valley has to offer. Over 24 adaptive outdoor activities are offered year-round to build skills and confidence and broaden horizons.

During the fiscal year June 2022 through May 2023, REC had:

325 unique participants
1994 activity days
\$74,174 in scholarships awarded

The following groups participated in Challenge Aspen programming:

Tennessee School for the Blind
Governor Morehead School
Ready for the World
Roaring Fork Schools
Aspen Schools
Special Olympics

Aspen Valley Ski Club
Ascendigo Autism Services
SSN School groups
Momenta
No Barriers

“ You help me be free
in my body

I love to ski because you help me be free in my body. You help me feel free of anxiety. I now have a family activity.

-REC Program Participant



Challenge Aspen Military Opportunities (CAMO)

The CAMO division is designed for active duty and retired military personnel with service-related disabilities to climb out of their comfort zones, renew their camaraderie with family and peers, and return home with new skills and a fresh, positive outlook on life.

Thanks to generous donors, sponsors, and grant funding, Challenge Aspen proudly offers the vast majority of CAMO programs free of cost for all program participants.

During the fiscal year June 2022 through May 2023, CAMO hosted:

185 unique participants
959 activity days
16 multi-day retreats
\$206,597 in scholarships awarded

CAMO partnered with the following organizations to bring groups of veterans to the Roaring Fork Valley

Cheyenne, WY VA Hospital
Wounded Warrior Project
SOCOM Care Coalition
Operations Healing Forces
Walter Reed Medical Center
Center for the Intrepid

Wake for Warriors
Ft. Carson Soldier Recovery Unit
No Barriers Warriors
Golshim L'Chaim
Team Semper Fi



“ **It gave me something to keep holding on to**

Once I found out about adaptive skiing and got to participate in the Challenge Aspen Military Opportunities program, I didn't feel like my life was over anymore. There was hope. It gave me something to keep holding on to, to keep looking forward to... to live for.

Mary Grace Porter, US Army Veteran

Community & Impact

28 years of service has led to:



Over 17,000 participants served amounting to over 55,850 participant days



Over 24 adapted recreational and therapeutic activities



51% of Challenge Aspen participants receive donor funded scholarships



100+ active volunteers annually

Participant Profile:

Number of disabilities reported:

100+

Age range:

3 - 83

Average age REC:

21

Average age CAMO:

45

Primary and secondary disabilities most commonly reported by department, REC and CAMO:

Anxiety Disorder

REC

Traumatic Brain Injury

Burn Injuries

CAMO

Chronic Pain

Deaf & Hard of Hearing

Autism Spectrum Disorder

ALS

Traumatic Brain Injury

Amputation

Epilepsy

Spinal Cord Injury

Anxiety Disorder

Down Syndrome

Muscular Dystrophy

Post Traumatic Stress

Vision Impairment & Blindness

ADD/ ADHD

Amputation

Vision Impairment & Blindness

Developmental Disability

Spinal Cord Injury

Military Sexual Trauma

Seizure Disorder

Cerebral Palsy

Depression

Deaf & Hard of Hearing

Parkinson's Disease



Our Team

22-23 Staff

Ryan Burtis, CAMO Coordinator
Lindsay Cagley, Chief Executive Officer
Molly DeMarr, Director of Operations
Callie Dickson, REC Program Manager
Nathan Gillette, CAMO Director
Daisy Hargrave, Summer Experience Coordinator
Erin Loftus, Volunteer Manager
Jenni Petersen, Chief Financial Officer
Tracy Pihl, Development Manager
Shelby Mosello, Winter Experience Coordinator
Danielle Mottier, Summer Programs Facilitator
Brenna Sandstrom, Director of Development
Deb Sullivan, REC Program Director
Josh Tannenbaum, Financial Assistant

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Financial Summary

Challenge Aspen is deeply committed to financial transparency and serving the community of people who benefit from adaptive programs. In 2022-2023 Challenge Aspen impacted 62 more lives than in the previous year and increased activity participation by 12% overall. To meet the increased demand for services, leadership scaled by hiring full-time, seasonal employees and committed to offering more adaptive recreation options with increased frequency.

Despite 19% revenue growth year over year (including in-kind support), financial growth fell short of demand, and Challenge Aspen experienced a net loss. In response, Challenge Aspen will employ tighter budget controls and increase fundraising efforts to support program expansion and meet service demand.

June 1, 2022 - May 31, 2023

Operating Income

In Kind Contributions	\$1,447,951	44%
Contributions	\$895,344	27%
Grants	\$269,968	8%
Events (Net)	\$373,507	11%
Program Fees (Net)	\$274,653	8%
Retail & Other	\$10,174	0%

Total Income \$3,271,597 100%

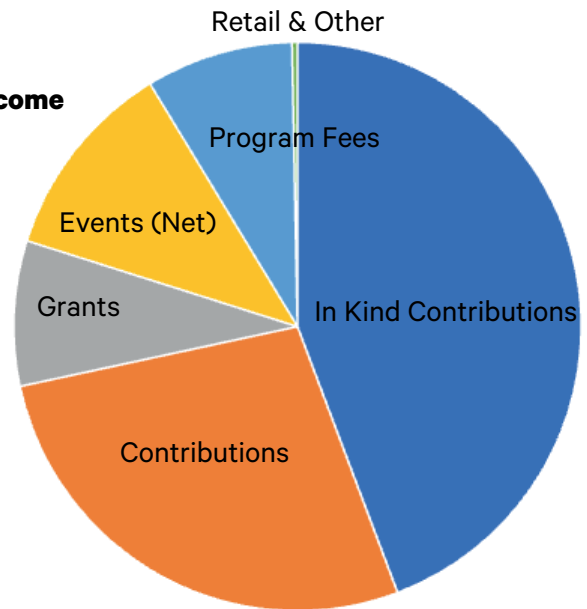
Operating Expenses

Program Services	\$2,796,799	82%
Fundraising	\$303,342	9%
Administration	\$318,912	9%

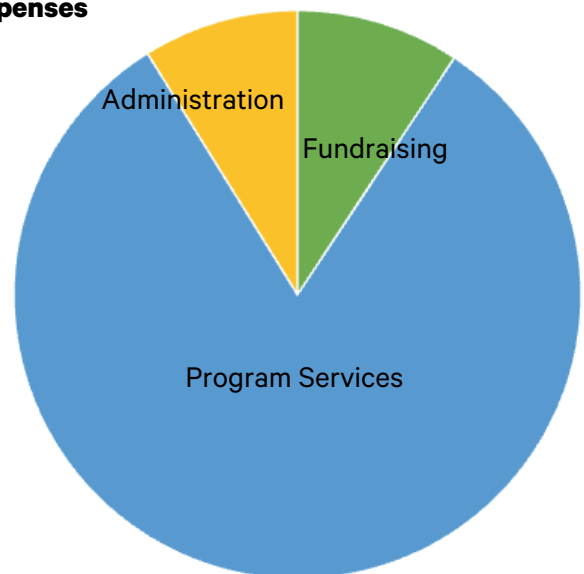
Total Expenses \$3,419,053 100%

Change in Net Assets (\$147,456)

Operating Income



Operating Expenses



Accreditations



Our Donors

Thank you to our generous community of supporters, business sponsors, and partners. Donors listed gave to Challenge Aspen between June 1, 2022, and May 31, 2023.

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Snowmass Mountain, CO
Saturday, February 10

Denim and Diamonds Gala

Buttermilk Lodge, Aspen, CO
Sunday, July 21

Challenge Aspen Golf Classic

The Snowmass Club, Snowmass, CO
Monday, August 12



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