



Title: Apprentice Pro

Reports to: Program Services Manager

Pay: \$110/full day, \$55/half day

Seasonal position: November 18, 2024 – April 20, 2025

Job purpose: Challenge Aspen is hiring 4 Apprentice Pros for the 2024 – 2025 winter season. The Apprentice Pro will be responsible for facilitating adaptive skiing and/or snowboarding experiences for individuals with cognitive and/or physical disabilities. Challenge is also hiring 1 Apprentice Pro as the CAMO AP. The CAMO AP will act the same as the other AP (Apprentice Pros) with a focus on Challenge Aspen Military Opportunity program. The CAMO AP will have the opportunity to learn and work closely with the CAMO Director and Facilitator to plan and facilitate CAMO retreats.

This position is designed for people interested in learning and gaining knowledge in the adaptive snow sports and recreation industries. Apprentice Pros will be trained both on snow and indoors on disabilities, assist with adaptive skiing or snowboarding instruction and become educated on adaptive equipment before and during the ski season.

Ideal candidates are those who are looking to develop the skills and knowledge to become adaptive and/or alpine ski instructors or to gain the necessary experience to work in the adaptive recreation, adventure tourism, snow sports and ski resort industries.

#### Key Responsibilities and Accountabilities:

- Assist professional adaptive instructors on Challenge Aspen lessons.
- Be an on-snow buddy/guide for higher level participants.
- Provide exceptional customer service, acting as an Ambassador for Challenge Aspen
- Assist in facilitating comprehensive multi-day adaptive recreation experiences.
- Actively gain an in-depth understanding of the veteran & disability communities.
- Be a positive role model and ambassador of Challenge Aspen.
- Assist with administrative, fundraising, and marketing projects as needed.
- Facilitate additional activities for Challenge Aspen participants and families as requested.

- CAMO AP will work closely with CAMO Director and Facilitator
  - Assist with organizational tasks and special events
  - Assist in managing records and organizing CAMO retreats
  - Other duties as assigned
- Other duties as assigned

#### Qualifications, Attributes & Key Success Factors:

- Must be 21 or older by November 18<sup>th</sup>, 2024
- Ability to commit to entire ski season from November 18<sup>th</sup> 2024 through April 20<sup>th</sup>, 2025.
- Ability to work long hours in a cold, extreme weather work environment.
- Ability to lift 50 lbs. or more.
- Intermediate skiing ability required; advanced/expert preferred.
- (Preferred) Experience working with individuals with veterans or people with disabilities.
- Strong desire to learn the techniques and skills required to teach adaptive skiing, and ability to commit to training, education, and certification programs.
- Safety and risk management mindset and willingness to adhere to all Challenge Aspen safety protocols and procedures.
- Strong communication, listening, and interpersonal skills.
- Professional and reliable at all times with a high degree of customer service.
- Have the ability to be flexible and adaptable to an ever-changing work environment.
- Have a sense of humor!

#### Job Benefits:

- Rent controlled housing in Aspen, Colorado (if needed)
- Pay: \$110 for full day worked/\$55 for half day worked
- Paid training from knowledgeable adaptive ski industry professionals
- A ski pass to all four Aspen Snowmass Mountains: Aspen Mountain, Aspen Highlands, Buttermilk Mountain, Snowmass Mountain
- The Roaring Fork Transit Authority operates a free bus system between Aspen and Snowmass, with a bus stop steps from the rent-controlled housing
- Work in a rewarding field making a difference in people's lives
- Spend the winter in Aspen, Colorado

#### To Apply:

Send resume and cover letter to [eloftus@challengeaspen.org](mailto:eloftus@challengeaspen.org)

Complete AP Application on Challenge Aspen's website