

2020 Summer Internship FAQ's



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1. You must be 21 by the first day of the internship, no exceptions. You must have a valid driver's license, current CPR/First Aid certifications, and must be willing and able to pass a background screening. Experience in working with people with disabilities is preferred, but not required.
2. Please see the Challenge Aspen Website for the specific dates of the internship. Our interns need to be able to commit to the full time frame, as we will not be able to give any extended time off to our summer interns. Dates are typically late-May through mid-August.
3. Deadline for Summer Internship application is February 21st, 2020.
4. We are located in Snowmass Village, CO. That is about 10 miles outside of Aspen, CO.
5. Our summer interns will receive a monthly stipend of \$600 plus housing or \$1200 per month if you do not need housing.
6. Yes, we do have housing available for our interns, if needed. You will be sharing an apartment that is within walking distance to the Challenge Aspen office or on a bus route. Depending on whom we hire, it could turn out that one of your roommates is someone of the opposite sex.
7. As a Challenge Aspen summer intern you will mainly be working 5 days and approximately 40 hours each week. This will mostly be Monday through Friday but know that, depending on what camps are going on, you may work many weekends and/or evenings. Your days off may not always be consecutive.
8. No, we are not accepting applications with people who hold H1B VISA's.
9. Our summer interns hold a variety of responsibilities:
 - a. Assist individuals with physical and/or cognitive disabilities in a variety of recreational and cultural activities.

- b. Assist Program Director and Coordinator during programs, including REC Camps, CAMO Programs, Custom Adventures, private groups and events.
 - c. Administrative support for our camps, including pre, during and post program.
 - d. Create individual itineraries for participants throughout the summer.
 - e. Help in the office by answering phones, filing, maintenance and various other duties.
 - f. Keep our equipment room clean and organized.
 - g. Assist on miscellaneous special projects and events throughout the summer
10. Challenge Aspen does not provide interns employee health insurance. If you are injured while working for Challenge Aspen you are eligible for workers compensation upon review. Having your own personal insurance policy is highly suggested.
 11. As a seasonal employee, Challenge Aspen does not offer any employee benefits. Employees are, however, covered under workers compensation if an accident takes place while on the job.
 12. We depend on our summer interns to help us successfully facilitate our REC programs during the summer; therefore, we will need you to be able to commit to all three months of the summer and won't be able to let our interns take off any extended periods of time.
 13. Our interns must agree to work full-time for the duration of their internship, including camps & special events. We strongly discourage our interns from seeking outside employment, as it would likely interfere with your duties as an intern.
 14. We are not offering a TR Internship with a certified CTRS for Summer 2020.
 15. Although it may be convenient to bring a car it is not necessary. The local bus system is very good and gets you around town very easily. Their website is www.rfta.com for more information.

If you have any questions, please contact Callie at 970-923-0578 or e-mail cdickson@challengeaspen.org